Appendix 1 - Recommended Structural Operating Model

• Central marketing and recruitment team	
• Assessments remain in each local authority, but carried out to a consistent practice model	
• Central Panel and matching team	
• Post adoption support undertaken by each local authority, to a standard offer	
• ADM's remain in each authority where child is	
• All Budgets pooled	
• Limited number of staff Tupe transfer into HCC	